

HR METRICS, ANALYTICS AND DASHBOARD MASTERCLASS

13th- 14th February 2025

5th - 6th May 2025

Kuala Lumpur (In Person) / Online Training

Major Benefits of Attending

By end of this course, delegates will be able to: -

- **EXAMINE** the use of internal and external measurement frameworks which establish the contribution of the HR function
- **EXAMINE** the use of internal and external measurement frameworks which establish the contribution of the organisation's Human Capital
- **CONSIDER** the messages that are revealed by such frameworks for the organisation as a whole make **DECISION MAKING** based on evidence rather than opinion
- **UNDERSTAND** what is going on that affects the Human Capital of an organisation
- **EMPOWER** strategic change rather than react to it

Course Methodology

Client has the option to choose to participate either below method.

Online Course : *This course will be conducted via Zoom.*

Kuala Lumpur Hotel: *This course will be conducted at the hotel with the trainer on site. Participants will need to bring their own laptop. Lunch/Dinner and 2 networking breaks will also be provided.*

Why you Should Attend?

The HR function has become a high-value-added part of any organization, and its role is no longer limited to transactional, day-to-day personnel and administrative work.

Today, HR function plays a key role in developing and implementing corporate strategy. In order for the HR function to be more effective as a strategic partner in the organization, HR must develop its ability to measure how HR processes and decisions affect the organization and contribute to achieving the organization vision and mission. HR must develop metrics and analytics to become a true strategic partner.

HR analytics look beyond the numbers to extract crucial information for organizations to use to their benefit, and provide better insight about human resource processes, and use the data to make informed decisions on how to improve these processes, which will lead to improved organizational performance and success.

Who Should Attend?

This course will benefit: -

- HR Managers and Professionals who have the role of business strategic partner and tasked with providing HR data to support strategy development and implementation.
- HR Professionals who would like to develop the role of HR within the organisation.
- Business owners, leaders and managers with HR responsibilities (such as employee performance, engagement, ...) and need meaningful data and are interested in demonstrating how HR adds measurable value to the organization.
- Professionals who would like to understand how they can contribute to achieving the organization vision and mission and use HR support to achieve it.

Organized by:



HRDcorp Registered

For more details, contact hello@fdb.sg

