

# Succession Planning Masterclass

*Providing a clear and concise career roadmap for your organization's current talent pool*

13th - 14th January 2025

15th - 16th April 2025

Kuala Lumpur (In Person) / Online Training

## Major Benefits of Attending

By end of this course, delegates will be able to: -

- **UNDERSTAND** what succession planning is and the powerful competitive advantage it can provide
- **IDENTIFY** the types, strategies and tools of succession plan
- **DETERMINE** the succession management phases
- **LEARN** the FIVE Key Stages required to implement a successful succession planning process
- **CREATE** individual delegate, action plans as a first step to implement their learning about succession planning back at work
- **IMPLEMENT** a strategic succession plan

## Course Methodology

**Client has the option to choose to participate either below method.**

**Online Training :** *This course will be conducted via Zoom.*

**Kuala Lumpur Hotel:** *This course will be conducted at the hotel with the trainer on site. Participants will need to bring their own laptop. Lunch/Dinner and 2 networking breaks will also be provided.*

## Why you Should Attend?

With business back as usual or soon to be later this year, organizations need to identify and leverage on their current talent and have a **resilient** succession plan in place before losing them to competitors. This workshop will enable you to do just that. Attend this workshop to gain an in depth understanding on the proven framework of succession planning and get your queries answered by a leading expert in this field.

You will enhance your understanding on succession planning and recognize the competitive advantages it can provide to your organization. Besides, you will learn the key phases required in order to implement a successful succession plan. Last but not least, you will learn to draft your own succession plan which you can actually implement in your organization.

## Who Should Attend?

**This workshop is specifically designed for the following target audiences:**

- Human Resources Managers
- Line Managers
- HR Business Partners
- Team Leaders
- HR / Talent Leaders
- Learning / Organizational Development Professionals
- Business / Line Leaders
- Director - Human Resources and Corporate Support
- Managing Director
- VP/AVP - Training & Development
- Manager – Organization Effectiveness

Organized by:



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**For more details, contact [hello@fdb.sg](mailto:hello@fdb.sg)**

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