

# HR METRICS, ANALYTICS AND DASHBOARD MASTERCLASS

25th - 26th September 2024  
4th - 5th December 2024

Kuala Lumpur (In Person) / Online Training

## Major Benefits of Attending

By end of this course, delegates will be able to: -

- **UNDERSTAND** the power of HR analytics in making informed data-driven decisions that are based on facts and evidences rather than opinion and intuition
- **APPRECIATE** the importance of HR metrics and analytics in measuring HR's impact on achieving organization vision, mission and strategic goals
- **LEARN** practical and effective approaches related to HR data analytics and metrics
- **CONDUCT** operational analytics and predictive analytics to improve organizational performance
- **TRANSLATE** data into informed decisions on how to improve HR different processes
- **BUILD** practical HR analytics tools and effective HR dashboard to measure how HR decisions affect the organization and contribute to the vision and mission

## Course Methodology

Client has the option to choose to participate either below method.

**Online Course :** *This course will be conducted via Zoom.*

**Kuala Lumpur Hotel:** *This course will be conducted at the hotel with the trainer on site. Participants will need to bring their own laptop. Lunch/Dinner and 2 networking breaks will also be provided.*

## Why you Should Attend?

The HR function has become a high-value-added part of any organization, and its role is no longer limited to transactional, day-to-day personnel and administrative work.

Today, HR function plays a key role in developing and implementing corporate strategy. In order for the HR function to be more effective as a strategic partner in the organization, HR must develop its ability to measure how HR processes and decisions affect the organization and contribute to achieving the organization vision and mission. HR must develop metrics and analytics to become a true strategic partner.

HR analytics look beyond the numbers to extract crucial information for organizations to use to their benefit, and provide better insight about human resource processes, and use the data to make informed decisions on how to improve these processes, which will lead to improved organizational performance and success.

## Who Should Attend?

This course will benefit: -

- HR Managers and Professionals who have the role of business strategic partner and tasked with providing HR data to support strategy development and implementation.
- HR Professionals who would like to develop the role of HR within the organisation.
- Business owners, leaders and managers with HR responsibilities (such as employee performance, engagement, ....) and need meaningful data and are interested in demonstrating how HR adds measurable value to the organization.
- Professionals who would like to understand how they can contribute to achieving the organization vision and mission and use HR support to achieve it.

Organized by:



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