

3 DAY MBA IN HUMAN RESOURCES MANAGEMENT

Master the Details of Organizational Development and Learn to Develop a Global Talent Management Strategy

6th – 8th August 2019
Fairmont Dubai, United Arab Emirates

DELEGATES ARE
REQUIRED TO
BRING THEIR
LAPTOP FOR
EXERCISE AND
PRESENTATION
PURPOSES

Major Benefits Of Attending:

By end of this course, delegates will be able to:

- **REVIEW** the changing role of Human Resources
- **ASSESS** the key elements of the global talent management strategy
- **DISCUSS** strategic components of recruitment, career development and retention
- **LEARN** about organizational change and how to implement change management strategy
- **UNDERSTAND** the competency model and their importance in assessment and development
- **UNDERSTAND** the relevant theoretical principles and models of Change Management
- **DISCOVER** the challenges in Organizational Development and developing a successful strategy
- **IDENTIFY** the differences between teamwork and teambuilding and learn theory of Team Dynamics

Why you Should Attend?

Human Resources are the resource that resides in the knowledge, skills, and motivation of people. It is a department that is in-charge of handling with finding, screening, recruiting and training job applicants, as well as administering employee-benefit programs. Human Resources department are primarily focused on maximizing employee productivity and protecting the company from any issues that may arise from the workforce.

The focus on HRM is now moved to the strategic utilisation of employees and the measurable impact of employee programs over business. Nowadays successful companies need to be adaptive, resilient, quick to change direction and customer-centred. Within such an environment the effectiveness of HRM is crucial to business success. HR professionals establish systems for performance development, career succession planning and employee development.

In this workshop, you will be exposed on organizational development and the changes inside. Further to that, the discussions will be helpful in understanding the theory of team building and evolving roles of Human Resources Management.

Who Should Attend?

The seminar is specifically designed for:

- ✓ Chief Executive Officer (CEO)
- ✓ Chief Operating Officer (COO)
- ✓ Chief Human Resources Officers (CHRO)
- ✓ Chief Talent Officers
- ✓ General Managers
- ✓ Head of Departments
- ✓ Senior Managers
- ✓ Managers
- ✓ Team Leaders
- ✓ Human Resource Directors
- ✓ Senior Executives
- ✓ Executives

Of Human Resource Management, Talent Management, Succession Planning, Performance Development, Employee Relations and Leadership Development

Organized by: _____



WE SOLVE YOUR PUZZLE