

# Workforce Planning Excellence

11th - 12th October 2017  
Kuala Lumpur, Malaysia

## Free Take Away

All delegates will receive articles on topics such as "Succession Planning Details", "Talent Management Strategies", "Transformation Change Concept" and "Management Organization Trends".

### By attending you will acquire the following skills:

- Manpower planning has a direct impact on the bottom line results through cost optimization, improved workforce motivation and output, and improved organizational alignment, including HR best practices
- Redeployment / Rightsizing – Organizations involved in resizing of a workforce also called a reduction in force, lay-offs or downsizing should address both the people who are leaving as well as those who will remain to maintain productivity during this transition. It is key to retain people with the competencies required to build the desired organizational capabilities
- Knowledge workers vs. Traditional workers - Automation of routine work has resulted in opportunities for people who are equipped to handle complexity and ambiguity. This type of talent is extremely important to most organizations but needs to be identified and nurtured before the value can be released. The knowledge workers are a hot commodity and it is necessary to develop an understanding of the needs of these individuals in order to retain and maximise the value of their talent
- Participants will be given a common Workforce Planning Model and manual that can be used and implemented throughout their organizations

### Why you Should Attend?

At the end of the workshop participants will:

- ✓ Understand the importance of how Workforce Planning and Forecasting relates to overall corporate business success
- ✓ Learn the fundamentals of Workforce Planning that can be applied back on the job
- ✓ Learn a step-by-step procedure to conduct Workforce Planning in their own organization
- ✓ Realize the importance of taking an organization-wide perspective when implementing a Workforce Planning initiative
- ✓ Understand the overall importance of identifying basic "business planning assumptions" prior to launching an internal Workforce Planning project
- ✓ Review an organization functional rightsizing model and the benefits of using one in their own organization to reduce employee bloat levels
- ✓ Learn the importance of reengineering business process throughout the entire organization to eliminate non value added processes, work and tasks

### Who Should Attend?

This workshop is intended for:

- ✓ Line operation functional managers
- ✓ Supervisors
- ✓ Human resources staff
- ✓ Corporate strategic planners
- ✓ OD consultants
- ✓ Internal OE
- ✓ Financial staff

Organized by: \_\_\_\_\_



WE SOLVE YOUR PUZZLE